

## Can I package paid Parental Leave?

Under the Federal Government Paid Parental Leave Scheme, from 1 January 2011 eligible employees may receive Paid Parental Leave from their employer. Parental Leave Pay will be provided to you by either your employer (in your usual pay cycle) or by the Australian Government as fortnightly payments from the Family Assistance Office.



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## **Salary Packaging Paid Parental Leave**

### **Employer provided**

If your employer is providing your Parental Leave Pay:

You may salary sacrifice some or all of your Parental Leave Pay. For example, you can continue your regular mortgage salary packaging.

### **FAO provided**

If you receive your Parental Leave Pay directly from the Family Assistance Office:

You are unable to salary sacrifice Parental Leave Pay provided directly by the Federal Government. These amounts are also taxed at a rate of 15%.

Check with your employer regarding the operation of Parental Leave Pay in your workplace

For general information, contact the Family Assistance Office.

To ask a question about salary packaging Paid Parental Leave, contact your dedicated Customer Service Officer.

### **Disclaimers:**

The information contained above on electronic and printed collateral is for information purposes only. Whenever you are making decisions that affect your income and financial affairs, you should consider seeking independent financial advice | E. & O. E. | Copyright 2026 Eziway Salary Packaging |



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