

## Why join a not-for-profit?

So, you've taken the first step and started thinking about joining the not-for-profit industry. Aside from the wonderful benefits of having passion and purpose every day, let's talk about the unique offering that only applies to the not-for-profit industry.. Salary Packaging!





# Why join a not-for-profit?

The Australian government provides not-for-profit organisations with generous tax concessions to attract and retain a valuable workforce.

Organisations included in this generous entitlement are:

- Public Benevolent Institutions
- Health Promotion Charities and
- Public Hospitals

One of the concessions for these organisations is exemption from Fringe Benefits Tax up to the following capped thresholds:

- Public Benevolent Institutions and Health Promotion Charities (\$30,000 grossed up)
- Public Hospitals and Ambulance Services (\$17,000)

## What does this mean to you when applying for a role in the not-for-profit industry?

It simply means, that a portion of your annual gross salary can be salary sacrificed to reduce your overall taxable amount and increase your take home pay.

## You can't buy piece of mind

HECS and Australian Government Payments (e.g. CSA) can often feel like a barrier to Salary Packaging, we help you to understand, calculate and simplify these barriers. Just as you would go to a surgeon for an operation, you come to Eziway for Salary Packaging. We have comprehensive tools, forms, and calculators available which we use to provide you with piece of mind.

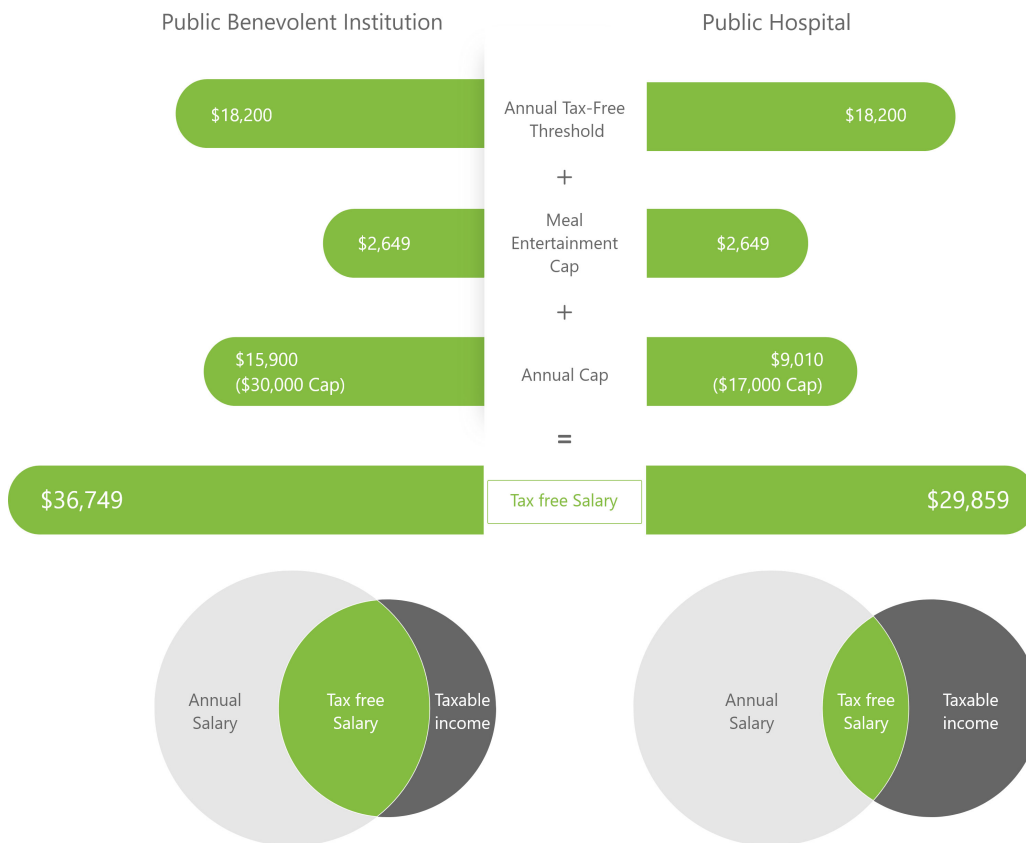
## Not For Profit Salaries vs Private Sector Salaries

At first glance, your \$50,000 private sector salary may seem loaded with benefits, however it's important you understand your gross salary equivalent when considering a role in the Not-for-Profit industry.



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Here are some examples of the potential tax saving structures:



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