

# Salary Packaging in brief for Public Health Organisations

## What is Salary Packaging?

Salary Packaging is an ATO approved method of restructuring your salary. Your Employer offers salary packaging. This means you can use some of your salary to pay for everyday living expenses before income tax is taken. Salary packaging is the easy way to give yourself a pay increase.

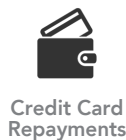
Public Hospital employees can package a maximum of **\$346.53** per fortnight or \$9,010 annual cap.

## How does Salary Packaging Work?

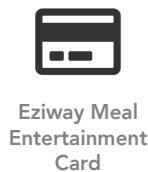
When you Package, money for certain personal expenses (called benefits) is deducted or 'sacrificed' from your salary before tax is taken out. You then only pay tax on the remaining portion of your salary. It is an ATO requirement that Eziway hold current records to substantiate your arrangement.

## What can I package?

### 1. Capped Living Expenses



### 2. Capped Meal Entertainment, Accommodation and Venue Hire Benefits



### 3. Concessional benefits (subject to Employer eligibility)



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